POLICY STATEMENT

PMTSB is committed to conducting all business activities with the highest standards of integrity, transparency, accountability and professionalism in accordance with the requirements of ISO 37001:20125 Anti-Bribery Management Systems, the Malaysian Anti-Corruption Commission Act 2009 (Act 694), applicable laws, regulations, and the requirements of the Construction Industry Development Board Malaysia (CIDB).

The Company recognizes that gifts, hospitality, donations, sponsorship and similar benefits may be legitimate business courtesies or part of corporate social responsibility activities. However, such benefits can also create actual, potential, or perceived bribery risks. Therefore, all such benefits shall be subject to appropriate controls, approvals, transparency, monitoring, and recording requirements.

The Company strictly prohibits:

- Any gift, hospitality, donation, sponsorship or benefit intended to influence a business decision or official action.
- Cash or cash equivalent benefits, including vouchers, gift cards, loans, commissions, discounts, rebates, or personal favours.
- Gifts or hospitality during tender evaluations, contract negotiations, procurement activities, inspections, certifications, payment approvals, or any decision-making process.
- Benefits provided to or received from public officials where such benefits may create an actual or perceived conflict of interest.
- Political donations made on behalf of the Company unless specifically approved and permitted by applicable laws.
- Facilitation payments, kickbacks, secret commissions, or any improper advantage in any form.

All directors, management, employees, temporary staff, contract personnel, consultants, agents, subcontractors, suppliers, business associates and other persons acting on behalf of the Company are required to comply with this Policy and all related Anti-Bribery Management System requirements. Any person dealing with the Company is expected to uphold equivalent standards of ethical conduct.

Any gift, hospitality, donation, sponsorship or similar benefit that is offered or received must:

- Be lawful and ethical.
- Be reasonable, proportionate and infrequent.

- Be transparent and properly declared.
- Be approved in accordance with the Company's authorization requirements.
- Be accurately recorded in the relevant register or records.
- Not create a conflict of interest or appearance of impropriety.
- Be capable of public disclosure without causing reputational harm to the Company.

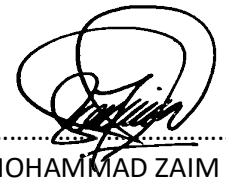
The Company encourages all personnel and business associates to report any suspected breach of this Policy, bribery concern, unethical conduct, or weakness in anti-bribery controls through the Company's whistle blowing and reporting channels. Reports made in good faith shall be treated confidentially, and retaliation against whistle blowers is strictly prohibited.

Any violation of this Policy may result in disciplinary action, suspension, termination of employment or contract, removal from approved supplier lists, reporting to relevant authorities, and other legal actions deemed appropriate by the Company.

The Management and Governing Body of PMTSB are fully committed to implementing, maintaining and continually improving the Anti-Bribery Management System and ensuring that this Policy is communicated, understood and applied throughout the organization and its business relationships.

"No Gift, No Bribe, No Improper Advantage — Integrity in Every Project."

Approver



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Name : MOHAMMAD ZAIM BIN MOHAMAD ZAMRI
Position : ABMS MR



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Name : RAHANA BINTI MAT GHANI
Position : GOVERNING BODY

Effective Date: 03 August 2026